

December 2003

In compliance with the new *Engineering Professions Act (No. 46 of 2000)* requirements, ILIASA endeavours to assist her members in keeping up on technological developments that impact on their registration. ILIASA most earnestly support ECSA in their search for *professional service excellence and pursuit of continued professional development*'. EDUCOM keeps you up to date on ECSA and industry related news.

BLACK EMPOWERMENT - AN INVESTMENT FOR THE FUTURE

At a recent ECSA Central Registration Committee (CRC) meeting we were again reminded that ECSA is only an *accreditation and registration body* for professional engineering in several cadres or levels of registration. Unlike employer or membership associations, ECSA can therefore not afford to get involved in politics. This does not however stop ECSA from being *ad idem* with the New Government's policies of Black Empowerment which straddle the areas of equitable recruitment, employment, procurement, and ongoing developmental training in the various engineering disciplines.

ECSA under the management of CEO Paul Roux, can only endeavour through her various committees and registered members to make a contribution in any way possible towards achieving South Africa's socio-economic goals. DoL's Jake Malatse recently inquired from the ECSA LIRC representatives what we were doing to train black lift inspectors in both male and female genders. There was not much that we could say other than offering to take his question back to LIRC and ILIASA members. Although ILIASA addressed this question at our October general meeting, we could not in all honesty compare our meager budget to Government who have spent R13,5 billion on this project over the past five years. Personally we wondered in our discussion where so much money went to for what we saw happening transparently. R197 million alone was spent on a policy framework that *empowers* black women. To do what? Was this vocational training? We do not know.

Notwithstanding our fiscal shortfall, ILIASA should still be pro-active in the various committees on which our members serve and within their work places. We need to come up with an RLI *needs analyses* towards which our training efforts can be aimed for long-term rather than immediate results. We are aware of several inspectors of colour in our industry as also at least as many in the lift service technician field. ILIASA's priority should be the targeting for developmental training and brought into the fold of the senior members under mentorship programs. This includes both male and female technicians. Unfortunately these candidates get snapped up as soon as they reach the limelight, into other positions.

The above government expenditure figures were gleaned from an address by the Chief Executive of ESKOM, which was published in July's ESKOM NEWS for general circulation.

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ILIASA PERSPECTIVE FOR THE FUTURE

ILIASA is gearing themselves towards uncompromising innovation through an open-minded approach to the problems facing us in the new millennium. Our unequalled technical capacity in the lift industry demands that we stay at the cutting edge of lift and escalator regulations and technological development. At our October general meeting we came up with the following few focus points as a start for next year as regards our service to the industry in general and our members in particular regarding CPD requirements ...

- Focusing on the new lift and escalator technology that will need to be imparted as CPD through seminars and training courses to our ILIASA members so that they do not stagnate with only their aged knowledge of yesteryear
- Finding more effective ways to assist DoL in policing the non-compliances experienced in the lift industry by unscrupulous service providers and property owners
- Building a close working relationship with DoL in gathering and collating technical lift data such as number of units registered, units inspected by RLI's, incident and accidents investigated by RLI's, etc
- Setting up a national communications drive to bring all the industry roll-players into this project so as to set up regional and national data bases of this info for all
- Review annual performance of our members say on a CPD generic questionnaire, so as to assist them with the gazetted CPD required for retaining their RLI registration with ECSA. Then assist ECSA by validating these key CPD performance areas for registration retention in future. To achieve this a system of weighting is to be drawn up so that the emphasis stays with the on-the-job development rather than costly external courses
- With ECSA's assistance, communicate with every RLI with the intent of getting them to join ILIASA and

become an active member of the association, especially the previously disadvantaged members.

- Please advise the Editor of any area of concern that you believe ILIASA must address for future posterity. This request is specifically directed at our Regional Committees who's input to date has been conspicuous by its absence. Remember that it is only months away now that you are going to have to *submit proof of your involvement in the industry in the form of CPD*, along with your annual subscriptions in order that your registration be extended for the next three to five years. Only ILIASA certification under the signatures of both the Executive Chairman and General Secretary will be acceptable to ECSA at the start.

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ILLEGAL LIFTS & ESCALATORS

Although the Government regards lifts and escalators that have no valid Certificate of Compliance as being illegal, DoL have done little to date to police or remedy this problem. We have previously discussed this subject *ad nauseum*. This tolerance to non-compliance astounds us continually.

We have spoken about uncaring Body Corporates who have neither the inclination nor the funds to have their lifts inspected as required under the OHSAct. We have also discussed unscrupulous lift service providers who install lifts without the proper regulative requirements, and secondly, service these lifts under contract without having them inspected regularly for compliance. Respondent RLI's seem to be reticent in reporting these transgressions to either DoL or to us directly. Verbal reporting carries no water. We must have your complaints in writing if we are to act positively on the hint.

The above views appear to be in stark contrast to the reactions solicited from respondent RLI's when they encounter a technical non-compliance on a lift under inspection. Why should non-compliant Owners and Service Providers be seen any different? The only way to put an end to these non-compliant persons is for ILIASA to embark on a hard-hitting campaign. Let the buck stop by YOU!

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STRESSFUL WORKING ENVIRONMENTS

Lift Inspectors function within an industry that demands long working hours and often in a stressful environment. Going home late at night you feel pain, fatigue and muscular tension, all familiar symptoms of *STRESS!* Technological advancement in lift controls have been parallel to that experienced in computers and the like. Not receiving training in this equipment now that we are self-employed, as well as the fear of the unknown adds to our stress level. ILIASA will be focusing on this next year.

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ILIASA ACHIEVING RESULTS

ILIASA Executive Chairman Ben Peyper remarked at the October meeting on the positive contributions made and achieved by ILIASA this year. Dr Gus Muller underlined these achievements as being the successes of the Project Champions who were willing to accept the challenge and run with the project, planning and implementing all the activities by themselves and motivating assistance from peer colleagues where necessary. This often took them into the late hours of the night, with costs being covered out of their own pockets, yet were never compromised on because of other work pressures. As Paul Roux said at a recent meeting ... "*if you want something done, give it to a busy person*".

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ILIASA OMBUDSMAN

For more than a year now has ILIASA been talking about the requirement in industry for an Ombudsman supported by a Panel of Lift Specialists. In the October issue of EDUCOM we spoke about Lift Gurus. The following have been nominated to the ILIASA panel for their experience and knowledge ...

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| • Billy Clifton | 082 8019 532 |
| • Willie Du Toit | 082 6934 731 |
| • Dr Theo Kleinhans | 082 8555 891 |
| • Dr Gus Müller | 082 8215 883 |
| • Ben Peyper | 082 4464 183 |
| • Schalk Van Der Merwe | 082 4110 148 |

Should you need any urgent or serious assistance for any matter whatsoever in relation to your work as a Lift Inspector, contact either the Executive Chairman Ben Peyper or General Secretary Theo Kleinhans. Depending on the matter to hand, they will then expedite an urgent reply to your problem. To launch this project and for general communication and control, Dr Kleinhans will officiate as the first Ombudsman.

Matters of a less serious nature may well be remedied over the phone. More serious matters however, may require a team of specialists' input. It is anticipated that a quorum of two or three of the above members is required to constitute a Technical Team to meet your problem requirements. ILIASA believe that this must be a first for the Lift Industry.

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DID YOU KNOW ...?

Psychologists maintain that ...

- modern man's greatest fear is *the fear of making a mistake*
- his second greatest fear is *the fear of rejection*
- *fear of the unknown* is rated third
- dealing with a corporate conglomerate is equally as intimidating and a fear of many individuals.

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LIFTING PLATFORMS FOR WHEEL CHAIRS

Due to the new focus on vertical transport for the *disabled*, public buildings are increasingly installing *lifting platforms* to meet the requirements of wheelchairs. In general, they only rise from some 600 to 1200mm. In our recent meeting with Mr Jake Malatse, he defined a lift as ... “*any conveyance that transports people either vertically or on an incline is a lift, which should comply to the OHSAct and thereby SABS 1545*”.

Jake conceded that SABS had the variations to the standard traction drive under 1545:1 & 2 in hand, but that this did not exclude the requirements for a simple *Lifting Platform* complying with the Act. It can be stated that without exception, all lifting platforms for disabled persons are either traction or hydraulic driven. Lifting platforms for equipment, such as Dock Levelers which appear to be identical, are a different story in that they are only used to lift goods, and therefore fall under Section 17 of the Driven Machinery section. We at this stage suggested that Jake utilize a similar system to that used by former Chief Inspector Gus Weich some twenty years ago, wherein he used a BV001 document to communicate additional information, such as exemptions for Homelifts, when to replace worn and broken ropes, etc. Gus sent this document to his regional inspectors and the LEA for the purpose of setting a national standard and to eradicate any ambiguity. For the present requirements, Jake suggested that ILIASA and the LEA inform their members of these *specials*, such as the above requirements for Lifting Platforms for wheelchairs.

All wheelchairs when installed should therefore have permission to install and a lift registration number from the Regional Department of Labour. It should comply as far as practical to SABS 1545:1 & 2, and be annexure ‘A’ inspected for compliance. It should be serviced regularly by a ‘competent person’ at least every three months, and be annexure ‘C’ inspected at least every 36 months. It is this sort of open discussion with Mr Malatse that bodes well for the future. He made it very clear that he respects and values input advice from the industry. It is therefore up to us to meet DoL half way.

To assist industry even further, Jake advised that since only his office could issue exemptions on this equipment, that perhaps the current suppliers submit their product advice directly to him, with the requisite exemption requests. His Department can then evaluate the proposals and issue a national directive for all regional DoL offices and the industry to follow. The LEA and ILIASA members would then know exactly where they stood with *Lifting Platforms for the Disabled*.

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SPRING IS IN THE AIR

Spring has brought a new lease of life to South Africa. Droughts still need to be broken, but in the main ... “*if you can rise in the morning and feel so strong that you feel that you can bite a grizzly bear by the a..e,*” ... then you are truly motivated.

Earl Nightingale - Motivating People

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ILIASA's SOCIAL RESPONSIBILITY

A unique feature of ILIASA is not its association of members, but rather the environment in which these members operate and their capacity to motivate change. ILIASA members do not just consistently inspect lifts and escalators, they work constantly to improve their and the industry's working environment by uplifting the stature of the *Industry* in general, and that of the *Inspector* specifically. They endeavour to add value at all times.

This responsibility now requires that ILIASA focus on previously disadvantaged colleagues through a social investment and lift community upliftment program. Black Lift Technicians should be given the opportunity of specialized training and education to assist them to be registered as Lift Inspectors. It is a statement of fact that ILIASA cannot continue to exist without getting involved. ECSA CRC discussions focused on the need for new lift and escalator technological learning and RLI developmental on-the-job experience.

ILIASA now need to get involved in introducing the elements of this new culture of proposed *social upliftment* of RLI's. We must start to live the values that we profess to admire. To ensure that ECSA remains sustainable as our accreditation and registration body, our responsibility is not a two or three year program, but rather a ten year vision. We have discovered that ILIASA's problem lies in interpreting these proposed requirements and converting them into a positive developmental project. The time has come for talking to be turned into action. Role-players have to become committed. Project Champions have to come to the fore voluntarily to take responsibility for and accountability of the whole social responsibility project.

As an industrial psychologist I believe that this new *emotional intelligence* motivated by the New South Africa, will generate empowerment benefits never experienced before in our lift industry. I have always advocated a person's *application quotient* to be as valued above his *intelligence quotient*. Congruent with the diversity of our rich culture, we must apply ourselves through these self-appointed projects to convert our present *weaknesses* into *strengths*. Our unique set of engineering and humanitarian core values discussed regularly on the shop floor must now be converted from *threats* into *opportunities*. All this being accomplished under the vibrant rising young leadership within our ILIASA ranks. *Dit word nou tyd vir die ou manne om terug te sit*. Only by becoming result-orientated can ILIASA hope to imprint its will indelibly on the Lift Industry's quality inspection achievements. So-doing, this synergy of team success will exponentially rub off on our other ECSA Cadre colleagues whilst re-motivating ourselves to higher achievement. Let us see what the year 2004 brings for us all.

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Did you know that ...

- 90% of computer users suffer from severe eye strain, that will impact negatively on you later in life, causing cataracts and the like!
- ‘Computer Vision Syndrome’ affects some 66 million people and its getting worse!

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FUEL-CELL TECHNOLOGY

A fuel-cell has been developed that can run a laptop for ten hours before recharging. It confounds the imagination how this works, let alone how safe it can be. Being a little larger than a cigarette lighter, it uses methanol to create the desired power. Fuel-cell powered laptops have apparently been developed by NEC and Toshiba. Casio, Sony and Hitachi are also working on what is now called '*micro fuel cell technology*'. It is predicted by the Gurus that fuel cells will replace *limited-life* dry-cell batteries as we know them, within the next five to ten years. Laptops lend themselves best for this application, whilst they are already talking in Japan of fuel-cell powered cellular phones. Just goes to show how exponential the growth of technology has become over the last dozen years. Quo Vadis, whereto next?

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MENTORSHIP - AN INVESTMENT INTO THE FUTURE

Varied discussion of late has centered around coaching or mentorship of previously disadvantaged employees for higher order employment. This is particularly true of *Technician Lift Inspectors* at the lower level and *Lift Consultant Engineers* at the higher level. ECSA has already received formal inquiries revolving around the training of qualified Black Engineers as Lift Inspectors.

ILIASA believe that it is of primary importance to state that training of any individual towards a certain direction of specialization is one thing, whereas the registration by ECSA is totally different. It is a simple matter for ECSA to register any person in a particular category, provided that he or she comply to the requisites for that registration.

Having previously discussed *mentorship* per se, we perhaps need to focus now on the ECSA requisite outcome-based training through mentorship *as a tool*. The first question that Executive Chairman Ben Peyper asked recently, is what *mentorship* can do for the highly knowledge-based lift industry where specialized lift technical knowledge is a first priority. The rhetorical reply was ...

- the fast-tracking of previously disadvantaged individuals with the recognized ability
- psychometric evaluation of groups to seek for hidden potential to develop under mentorship
- increase empowerment through ownership across all levels of RLI technician employment
- influence the skills training towards ECSA registration requirements
- support employment equity programmes within the various LEA and allied companies
- enhance the proposed industry training in a cost-effective way.

There is little doubt in ILIASA's mind that using mentorship as a learning and training methodology within integrated training courses in LEA companies, is an investment into the future. What the parastatals such as TPA and PWD who seek Black RLI's must understand, is that this mentorship can only be applied through a few organizational experts, which must come

at a cost. As it is the hope of reward that sweetens labour, Government must be more susceptible to levy discounts and training re-imburements for these LEA companies.

ILIASA was also approached to reply as to her training strategy and investment. With our meager budget there is very little that ILIASA can do. What we can offer is a *List of Mentors* that ...

- can integrate a mentorship program into their inspection schedule without undue disruption
- understands mentorship methodology within the lift technical registration requirements for RLI's
- already have a recognized coaching style, having trained apprentices, supervisors and field engineers
- already have the ability, skills and tools to train prospective RLI's within a needs-analysis
- understand the key performance factors attached to the ethnical issues of Black Advancement.

As the wise old Indian Chief said whilst puffing his peace-pipe ... '*we will talk some more.*'

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CERTIFICATE OF COMPLIANCE VALIDITY

The question of issuing valid certificates with major non-compliances has again been broached. The queries raised question when or how you issue a certificate if the installation does not fully comply. Mr Jakes Malatse stated that a certificate without a signature and issue-date, is not valid. This implies writing out the certificate with the data to hand as at the date of test, state the non-compliance items, state the inspection date ... **but leave out the issue date and your signature.** You can then hand it to the client and await confirmation of completion of the non-compliant items. Only a certificate then carrying your *signature and issue date* is valid before the OHSAct.

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E-POS SKEP 'N NUWE KOMMUNIKASIE MEDIUM

Ons praat nou die dag nog van telex en golfbal-tikmasjiene wat as hoof kommunikasiemedium moes dien met Europa om ons besighede aan die gang te hou. Toe droom ons net van hipertekstoepassings en om prentjie-boodskappe oor die eter te stuur in plaas van tien blaaie se teks. Die *telefaks* het arriveer, saam met sy *e-pos* eweknie. Met nostalgie besef ons nou hoe toendertyd se twee-uur telex vandag in tien sekondes ge-e-pos kan word vanuit Johannesburg tot in Zurich of London.

Web-blaaie was die daaropvolgende kommunikasie tegniek. Al probleem is dat dit vir ons soos 'n speld in 'n hooimied is om iets spesifiek te soek. Ons dink dat daar meer sinvolle ontwerp (user-friendly design) in die *kuberruimte* moet wees om web-navigasie makliker te maak. E-pos moet kommunikasie aanmoedig eerder as om dit te verskans. Dit moet selfs menslike ontmoetings stimuleer om soos op 'n web saam te kan gesels. Die *internet* moet noodgedwonge nie 'n verspreidingskanaal word nie maar eerder 'n algehele nuwe *mark* waar ons kan *surf* en aankopies doen na gelang van ons keuse. Dit dink ons is die regte toekoms vir kommunikasie!

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ILIASA en ECSA se KULTUUR

Dit is 'n bekende feit dat dogter-afiliale ten tye van hul ontstaan en seker vir lang tye daarna, spanning ervaar uit hul verhouding met die moederinstelling. Die kern van die probleem blyk te wees dat die bestuurskunde nie in die afilialede so gevestig is soos in die ECSA bestuurslede nie. Dit behels ook die aanvaarde akademiese dissiplines in die klassieke sin van kaderingenieursvlak registrasie kriterium van elektrisies, meganiese en siviel. D.w.s., ons in ILIASA het voldoen aan ECSA se registrasie vereistes in ons besondere kader, maar vaal nog ietwat op bestuursvlak om onself te bedryf en kontroleer binne die mikro scenario, soos wat ECSA doen op die makro.

Dit neem etlike jare se sakeopleiding en ondervinding opdoen alvorens ILIASA-lede die nodige intellektuele kundigheid het om ILIASA vooruitstrewend te kan bestuur en selfs vindingryk uit te brei. As professionele tegnisi, poog ons om universeel as akademiese gelykes met die ander meer senior ECSA kaders erken te word. Ons insiens het *Hyser Inspekteurs* met baanbreker navorsingswerk en hoogs professionele insette 'n leidende instelling geword in die hyseringenieurs industrie.

Die huidige swart kompromie in ons industrie fokus die kalklig op ECSA en ILIASA om sodoende weg te breek van die tradisionele *witkultuur* na 'n meer universiële *gemengde* kultuur. Ongelukkig is tyd nie aan ons kant nie om swartes te *fast-track* nie. Onderliggend tot hierdie kultuurdivergensie is die feit dat ILIASA en ECSA nie finansiële instansies is met uitgerekte fiskale bronne nie. Ons begrotings is zero in vergelyking met die van die Staat. Nogtans gluur die Departement van Arbeid ons aan om lewe te kry en orde te skep in ons klein marksegment. Daarbenewens is ECSA se doelstellings so gefragmenteerd tussen die vier hoof registrasiekaders, dat daar nie ooglopend vordering bleik te wees met voldoende swart onderrig en registrasie nie.

Die Europese Eerste Wereld besef nie so mooi dat Suid Afrika immers Derde Wereld is nie en verwag dat ons hoogs mededingend moet kompeteer in die ingenieursmark om swartes op te lei as ingenieursvakkundiges. Daar benewens vereis hulle dit nog binne 'n steeds vinniger reaksie tyd. Hoe neem ILIASA (en ECSA) dus strategiese besluite sonder die nodige fiskale en intellektuele kapitaal? Dadelik word ons getipeer as *also-rans* wanneer ons nie vinnig genoeg kan oplewer volgens die Europese en ANC se verwagtings nie. ECSA strewende gedurig na groter institusionele outonomie met duidelike magte van akkreditasie en registrasie van ingenieursvakkundiges. Hierdie akkreditasie is onomwondelik gekoppel aan baie duidelike gedefinieerde bevoegdhede vir registrasie. Voldoen Meneer Swart daaraan het ons tans absoluut geen probleem om hom te registreer nie. Die Probleem le eintlik by die verwagte *fast-tracking* om hom op daardie genoemde vakkundige vlak te kry.

Die ECSA-kultuur is myns insiens hoogs individualisties met 'n hoë premie op persoonlike kwalifikasies van die kandidaat wat wil registreer as vakkundige. Duidelike geformuleerde doelwitte vir professionele ontwikkeling (*CPD* oftewel *volgehoue professionele ontwikkeling*) stel hom dan verder in staat om daardie hoogverdiende registrasie te behou. Tot ILIASA se huidige voordeel is die spankultuur wat tans doelwitte stel vir

2004. ILIASA wil toesien dat die stert nie die hond swaai nie, maar eerder dat *akademiese vakkundigheid* ECSA domineer om die registrasieseptor te swaai. ILIASA wil in 2004 op nuwe markgeoriënteerde doelstellings reageer en 'n premie plaas op individualisme, geskoei op akademiese prestasie. Daar is vir ons geen ander uitweg as ILIASA iets positief wil bereik met *swart ontwikkeling* in die hyserbedryf nie. '*Worth .. not birth*' kry nou vir ons 'n nuwe mening by sowel ILIASA as ECSA.

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VOLGEHOUE PROFESSIONELE ONTWIKKELING OFTEWEL 'CPD'

Die regstreekse beskikbaarheid van nuwe tegniese kennis en data inligting is 'n kardinale *moet-hê* vir gerigistreerde Hyser Inspekteurs om sodoende hulle registrasie lang termyn te behou. ILIASA poog om die nodige infrastruktuur te skep om saam met ECSA hierdie CPD te onderskraag sodat beide in hul doel slaag. ILIASA wil deur hierdie selfaangestelde waardetoewoegingsdiens die Inspekteurs help om hulle self te help. Die bestaande inspeksie en konsultasie geloofwaardigheid, hyser markaandeel, gebruikerslojaliteit en kliëntebasis vereis dit onomwondelik.

ILIASA is dus bekommerd oor die strewende om te vinnig te veel te probeer vermag met *swart ontwikkeling*, hetsy *fast-tracking* of te nie. Laat suksesvolle besigheidsvernuf, geskoei op mark navorsing die ontwikkeling en groei aandryf tot die verwagte platform en paradigma. Laat kundigheid binne ECSA tussen sterker en swakker kaders uitgeruil word. Laat die nuwe inligting optimaal benut word tot *almal* se voordeel. ECSA sal desnoods moet leun op die tersiëre instellings om te help met die nodige kundigheid om meetinstrumente daar te stel wat kan meebring dat swart kandidate gekenmerk word, sodat daar met 'n gepaargaande opleingsstelsel dié ingenieurskandidate op die verwagte vlak vir ECSA registrasie gebring kan word.

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SCHALK VAN DER MERWE

Hyserkonsultant Schalk van der Merwe is eenparig deur sy kollegas genomineer as *doyen* van die hyserinspeksie industrie. Educom het met Schalk by sy tuiste gaan gesels. Hy is 'n groot gees in die hyserbedryf maar praat nogtans nooit van homself nie. Dit was dus soos tandetrek om die volgende sprankelpunte uit sy lewe te bekom ...

Schalk is in Junie 1936 gebore in die Noordkaapse dorpie Hopetown, waar hy die meeste van sy skool loopbaan voltooi het. In 1952 begin hy as vakleerling elektrisiesien op Welkom Goudmyn. Genootsaak om die lokale tegniese kollege by te woon, het Schalk die hoë akademiese vlak van die destydse ATC1 bereik - T4 in vandag se taal. Sommer van meet af het Schalk dié elektronika verstaan en geniet.

Schalk 'die tegnikus' het sy lyf ook musikant gehou, waar hy vir die Welkom Dorpsorkêns die kitaar en banjo gespeel het, partykeer sommer die 'bekfluit' ook. Om fiks te bly het Schalk as kranige haker vir die Welkom Rovers se eerstespan uitgedraf. Toe was hy nog sterk en vinnig, en kon 'n versteekte vuishou net

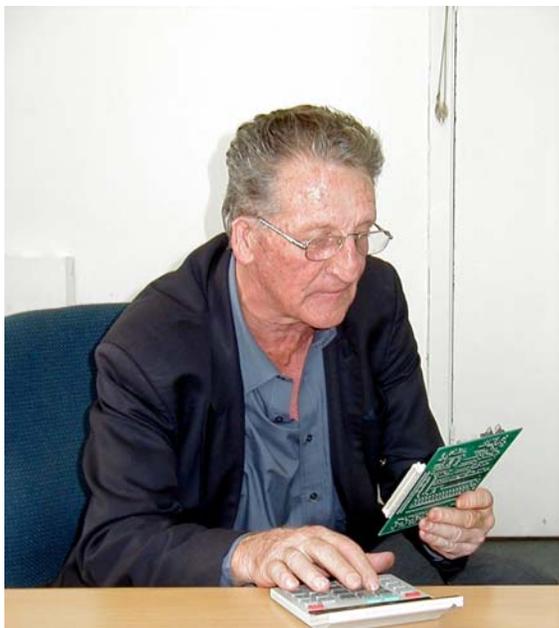
so goed uitdeel soos wat hy dit ontvang het. Hierdie talente was vir ons 'n aangename verrassing en dui die diversiteit aan van Schalk, die groot gees wat ons ken en respekteer.

In 1958 besluit Schalk dat die dae van ondergrond werk nie vir hom beskore is nie. Sy kennis van mynhysers wil hy uitbrei in Johannesburg, waar hy dan by Otis aansluit. 'n Skamele vier jaar later het hy ook genoeg gehad van alleen bly en trou toe met Dawie, sy lewenslange tydgenoot, konfidant en vriend, wat hom nog al hierdie jare onderskraag om sy lewensdoele te bereik. In 1972 vorder Schalk tot Streeksingenieur en in 1978 tot Nasionale Zone Ingenieur vir Otis.

Op die vraag van wat hy beskou as sy grootste prestasie, moes Schalk lank dink. "daar is so baie" skerts hy. Sy aanstelling as ingenieur in die hoogste pos is seker maar sy grootste prestasie, maar sy werksmandate in Saudi Arabië, Suid Amerika, Duitsland en Holland was ook keurpunte in sy lewe.

Schalk het nooit 'n ernstige antiklimaks in sy lewe bereik nie. "Mens neem maar die bitter met die soet, want dit is hoe ek geleer het" som hy nonsjalant op. "My Skepper se hand was mos altyd oor my, so hoekom moes ek stress" voeg hy by. Seker die mees sinvolle prestasie in sy lewe is die 'manneljies' wat hy gementor het, wat voor hom opgegroeï het, en vandag se base is in Otis en ander firmas. Die vorming van die sogenaamde 'ECSA Peer Group' wat die baanbreker werk by ECSA gedoen het om die Gerigistreeerde Hyserinsekteur op die landkaart te sit, was ewe belonend maar ook ewe frustrerend as dinge so stadig gedraai het en nie rigting wou kry nie.

"Maar wat, ek is wat ek is! Vat my of los my! Dit is my lewens filosofie" Schalk laat sy oë so meedoenloos in die verte tuur. Die oë glinster van 'n verborge traan. Saggies fluister hy ... "Ek en Dawie het so baie om voor dankbaar te wees. Die Heer het my geseën om te bereik wat ek bereik het. Wat meer kan 'n mens van die lewe vra?". Hierdie afsluiting is seker die beste opsomming van die man wat ons almal ken - Schalk die Mens.



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ILIASA AWARD PRESENTATIONS

For the first time in ILIASA's history, recognition has been accorded to peer colleagues for their unselfish contributions to the lift industry in general, and to ILIASA in particular.

At the ILIASA year-end function at the Jeppe Quandang Club, members and visitors were addressed by the Director of Occupational Health and Safety, Mr Jake Malatse. Mr Malatse gave a short insight to the historic background of the industry happenings regarding the new lift legislation, and a crystal ball insight to where the Department of Labour intend to go in the immediate future. Most noteworthy is the intended two-day workshop to be held end November with all the lift industry game players represented. More about this meeting next year.

The Executive Committee of ILIASA saw fit to nominate the following colleagues for 'seven years of unselfish donation of their time and energy for the betterment of the industry'. Mr Malatse presented the awards on behalf of ILIASA, stating that with this approach to recognition, ILIASA has arrived as a force to contend with in the industry. The awards were ...

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| • Buddy Ceroni | Reg. Tech. (Eng) |
| • Billy Clifton | Pr Techni Eng |
| • Willie du Toit | Pr Techni Eng |
| • Bruno Isler | Reg. Tech. (Eng) |
| • Theo Kleinhans | Pr Techni Eng |
| • Ben Peyper | Reg. Tech. (Eng) |
| • Mike Russell | Reg. Tech. (Eng) |
| • Jan Van Wyk | Pr Techni Eng |

Two special merit awards were likewise presented by Mr Malatse. To Theo Kleinhans who had served as National Executive Chairman for the past five years, following the untimely demise of our friend and colleague, the revered Steve le Roux.

The other special merit award went to Schalk van der Merwe, as officially recognized Doyen of the Lift Consulting Industry. Mr Malatse concluded with a vote of thanks to these unsung heroes, the so-called backroom boys who make things happen. Of particular interest was the fact that only one of the above nominees is employed full time by a lift company. All the other nominees are self-employed. This has a value Mr Malatse stated, that cannot be measured in money quantum, which made the contributions by these ILIASA members even more worthy.

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CHRISTMAS & NEW YEAR WISHES

ON BEHALF OF THE NATIONAL EXECUTIVE CHAIRMAN MR BEN PEYPER AND HIS COMMITTEE, ILIASA WISH ALL OUR MEMBERS, THEIR FAMILIES AND OUR FRIENDS AND COLLEAGUES, A HAPPY AND RESTFUL REPASS OVER THE YULETIDE PERIOD. MAY ALL YOUR WISHES COME TRUE AND MAY YOU BE BLESSED WITH EVERY ILLUSTRIOUS VIRTUE

NOTE FROM THE EDITOR



For those colleagues who complained that the Educom content was column-bound rather than page-bound which made it difficult for them to follow chronologically, we have now continued from left to right columns on the same page to ease your reading.

For the Afrikaans colleagues who took umbrage that everything was written in English, we have now introduced Afrikaans articles. We will soon have to pick up our Zulu and Sotho expertise for our black colleagues not to feel left out. We just hope that we are equal to the task.

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REGIONAL NEWS

At the October Gauteng ILIASA Meeting we wondered what had happened to our coastal colleagues since we do not hear from them. It is very simple. If the reigning hierarchy doesn't work, throw them out, stated Executive Chairman Ben Peyper. 'We need active members who are willing to stand up and be counted through their contributions'. The following candidates have been nominated by the Exec in absentia, for final voting and appointment by the regional peers. If you do not want to stand, call a regional meeting and appoint someone who does. We want to hear from you by latest mid January 2004 ...

- **Western Cape:** Brian Smith & Tim O'Connor
- **Eastern Cape:** Graham Mould & Ash Singh
- **Natal:** David Kleinhans & Ashwin Rathan
- **Free State:** Charl Nienaber
- **Pretoria:** Hubert Damons

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EDUCOM COMMUNICATIONS

We invite *any* reader of EDUCOM to contact the Editor with any question that they may have, reply to any external edition or any newsworthy item *that can enrich our CPD*. This is your association's educational newsletter. Every RLI peer colleague wants to hear what is happening to his colleagues in the other centers, which can only be achieved if you advise us accordingly in writing.

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The Editor has taken all steps possible to ensure that the above information is totally accurate. We cannot however be held responsible for any act or omission arising out of The EDUCOM as regards incomplete or incorrect information.

The Editor

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